

**JNTUA COLLEGE OF ENGINEERING ANANTAPUR
DEPARTMENT OF MECHANICAL ENGINEERING**

PERFORMANCE APPRAISAL FOR FACULTY

For the Period from 2020 to 2021

Part I

(To be filled by the Establishment Branch)

1. Name of the Faculty Member: M CHARLES
(in Capital Letters)
2. Designation: Asst. Professor (Adhoc)
3. Date of Birth: 20-08-1990
4. Educational Qualifications
including professional
and technical qualifications: M. Tech
5. Date of appointment in the University: 02-07-2018
6. Date of appointment to the present post: 02-07-2018
7. Period of absence from duty
(or leave, training etc during
the year, if he/she has undergone training, please specify): --

Part –II**SELF ASSESSMENT REPORT****PERIOD: 2020 to 2021 (Academic Year)****(To be filled by the Teacher)**

1. Name: M CHARLES Designation: Asst. Professor (Adhoc)

Institute: *JNTUA College of Engineering, Ananthapuramu*

2. Name of the Courses taught during the academic year:

Course	Code	Title	Contact Periods
Course 1	B. Tech	Heat Transfer	4 hrs
Course 2	M. Tech	Advanced Thermodynamics(R&AC)	4hrs
Course 3	M. Tech	Advanced Thermodynamics(AICE)	4 hrs
Course 4	M. Tech	Food Preservation Techniques	4 hrs
Course 5	M. Tech	Engine Emissions and Control	4 hrs
Practical 1	B. Tech	Heat Transfer Lab	6hrs
Practical 2	B. Tech	Engineering Workshop	6 hrs
Practical 3	B. Tech	C Programming Lab	3hrs
Practical 4	B. Tech	CAE Lab	2hrs

3. Maximum no. of periods per course available in theSemester as per Time – Table (Lectures & Practical): 4 & 6

4. Teaching load mentioned in Time Table (Lectures & Practical): 20 & 18

- | | | | | |
|----|---|------------------------|-------------------------|----------------------------|
| 5. | No. of Total Lectures (including Tutorials) delivered | Shortfall (from 4 & 5) | Practical periods taken | Shortfall (from 4 & 5) |
| | ----- | ----- | ----- | ----- |
| | 16hrs/w | Nil | 90% | 50% (Engineering Workshop) |

6. Reasons for shortfall, if any, in Lectures and practical taken: NIL
Due to Covid-19, deficiency in Engineering Workshop classes
7. Any specific problem of any student solved, or taken initiative to solve: --NIL
8. Research Guidance (give brief description of each project and name the student(s) and Co-supervisor, if any (Attach separate sheets, if needed): --NIL
9. Any project completed other than students' projects: --NIL
10. Any new Experiment added in the Practical course: --NIL
11. Any innovation of any type introduced in the department: --NIL
12. Papers published (give the title, Co-author, if any, and details of the Journals. Attach separate sheet, if necessary. --NIL
13. Any contribution in Laboratory / Course Development, not mentioned above. --NIL
14. Contribution to Industrial Development in the form of Consultancy / sponsored R.D. NIL
15. Contribution to Corporate life of the Institution / University:
 - (a) Curriculum development, (b) Cultural / Extra Curricular activities
 - (c) Sports / Community and Extension services, (d) Administrative assignments
 - (e) Any other --NIL
16. Contribution to Scientific / Technical education through publication of Text- books and Laboratory Manual, Special Lectures and organization of Seminars, Symposium, Summer or Winter School etc. --NIL
17. Summer institute, Refresher or Orientation course attended, during the year,

- givedetails-NIL
18. Membership or Fellowship of Professional / Academic bodies, societies etc.
givedetails.
--NIL
19. Additional Contributions which are not covered above and which are relevant for assessment of teacher's activities. --NIL
20. Any step taken for resource generation. Give a brief description. (Attach separate sheet, if needed).

--NIL

Signature

A handwritten signature in black ink, appearing to be 'M CHARLES', written on a light-colored background.

Name in Block letters:

M CHARLES

Designation: Asst. Professor(Adhoc)

Place: Ananthapuramu

Date: 15-11-2021

Name & Designation
of the Reporting Officer :

PART III
Assessment of the Reporting Officer

Length of service under the reporting officer:

Kindly provide your assessment on the five point scale in respect of the following parameters.

<i>Outstanding</i>	<i>Very Good</i>	<i>Good</i>	<i>Satisfactory</i>	<i>Unsatisfactory</i>
5	4	3	2	1

Please indicate your evaluation on each parameter by putting in the appropriate number in the column opposite the parameter.

In case the rating is unsatisfactory, please give reasons thereof separately.

A. Assessment of Part II filled up by the FacultyMember

Keeping in view the information furnished by the Faculty member, please provide your assessment on the following parameters: (Weightage – 50)

Assessment on Five Point scale

(i)	Teaching load and regularity in taking class	
(ii)	Research guidance to students	
(iii)	Any Projects completed other than the Student's projects.	
(iv)	Innovations / experiments introduced in the course	
(v)	Contribution in Curriculum Development	
(vi)	Intellectual capital (Books / Articles/ Patents/ Talks)	
(vii)	Publication in Referred Journals	
(viii)	Organizing and participation in Seminars/ workshops, special lectures, FDP's, Summer institutes	
(ix)	Contribution to the corporate life of the Institute/ University	
(x)	Membership or Fellowship of Professional / Academic bodies	

Total(A) :

B. Performance and General Attributes (Weightage –50)**Assessment on Five Point scale**

(i)	Knowledge in the sphere of work	
(ii)	Quality of output	
(iii)	Communication skills (Oral and written)	
(iv)	Initiative and adaptability (resourcefulness in handling normal and unforeseen problems and willingness to take responsibilities in the new area of work)	
(v)	Aptitude to work	
(vi)	Ability to inspire and motivate	
(vii)	Supervisory ability	
(viii)	Interpersonal relations and team work	
(ix)	Integrity and Trustworthiness	
(x)	General conduct	

Total(B) : _____**C. General assessment taking all the above parameters****Total (A)+(B) : _____**

(Outstanding	-	91 to 100
Very Good	-	71 to 90
Good	-	51 to 70
Satisfactory	-	40 to 50
Unsatisfactory	-	upto 40)

Signature of the reporting officer:

Seal:

Date:

PART –IV

(To be filled in by the Reviewing Officer)

1. Length of service of the Faculty member:
2. Are you satisfied that the Reporting officer has made his / her report with due care and after taking into account all the relevant material?
3. Do you agree with the assessment of the Faculty Member given by the Reporting Officer?
4. Remarks about any meritorious work or otherwise of the Faculty Member.
5. Remark about grading of the Faculty Members by the Reporting Officer.
6. Has the Faculty Member any special characteristics, and/or any abilities which would justify his/her selection for special assignment. If so, specify.

Signature of the Reviewing Officer

Place: Ananthapuramu

Name in Block Letters

Date:

Designation
(During the period of Report)